

District 45 Toastmasters Newsletter

# CAN-AM LINK

## Inspirational Risks

Patricia MacNevin DTM, District Governor



Every day I am inspired by you, the members and our district officers. Each time I venture onto the District Dashboard or when I receive an email from an enthusiastic member, I am inspired.



What inspires you? Is it completing a tough speech project or any speech project? Is it serving as a Table Topics Master and noticing that members are willing and excited to participate? Is it doing your Ice Breaker and allowing others to get a glimpse of the person you are or want to be?

Each of you inspires someone. Inspiration is defined as *“The process of being mentally stimulated to do or feel something, especially to do something creative”*. Today I was inspired when I met with a colleague who has released his 4<sup>th</sup> children’s book. He’s a lawyer by profession, but ventured out a few years ago to help a small community rejuvenate its train station. The proceeds from his book help restore and maintain the site, while allowing others to enjoy his stories.

How can you inspire someone in your club or community? When guests enter your club meeting, are you greeting them, introducing them to officers and members, providing them with a name tag, and ensuring they sit with someone to help them understand our Toastmasters Program? What attracted you to your club? Does it still attract you? If not, why not? Does your club fulfill each of the six Moment of Truth module components? If not, how can you contribute to help your club improve?



I remain optimistic that our clubs and members will continue to grow and to learn through the Toastmasters Program. It’s a safe environment; it’s risky for many, but it’s worth the risk folks! Where else can you deliver a speech and know that you will receive constructive feedback, support and guidance?

I encourage you to take a risk this month by challenging yourself to step outside the box and inspire someone or offer creative ways to enhance your club. I know you can do it! Inspiration comes from within and from without.



WHERE LEADERS ARE MADE

[www.toastmasters.org](http://www.toastmasters.org)

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# We Can!

*by Sandra Hachey, DTM, Lt. Governor Education & Training*

I hope everyone had a wonderful time at the Fall Conference in beautiful PEI. I love attending our “semi-annual family reunions”. Every time I attend one of the conferences the song that I use to sing in Girl Guides comes back to me:

*“Make new friends but keep the old;  
One is silver and the other gold.”*



I heard a lot of people saying that they probably wouldn’t have thought about taking a trip to PEI but after the weekend they are planning to come back to explore what “the Island” had to offer.

I would like to thank all the members of the various committees that helped out to make it a wonderful event. It had a rocky start, but as always in District 45, members stepped up to do their part and things fell into place. The Conference was a success -Kudos to all! Also thank you to the Area and Division Governors that were assigned various roles. As our PDG Sharon Jacques would say “You Rock”.

The momentum and dedication that was started last year on the educational achievements is flowing over into this year. To show that, to date, we have 100 educational achievements this year .This time last year we had 126 – so we’re right on target.

Educational Awards earned (as of October 31, 2014):

- CC—41
- ACB—8
- ACS—10
- ACG—3
- CL—38
- ALB—11
- LDREXE—3
- DTM—4
- Triple Crowns—7



*Above: Triple Crown Award recipients acknowledged at Fall Conference*

To quote the story of the “Little Red Engine” that thought he could, knows that he can. We at District 45 know that we can and we will again this year be Distinguished.

## ATTENTION: All Club Officers! TLI—Save the Date

Division	Date	Location
<b>A</b>	January 10, 2015 (10:00—2:00)	DES, Concord New Hampshire
<b>B</b>	January 17, 2015 January 24, 2015 January 31, 2015	New Hampshire Southern Maine Central/Northern Maine
<b>C</b>	January 31, 2015	Holy Family Church, Fredericton, New Brunswick
<b>D &amp; F</b>	January 17, 2015 February 7, 2015	St. Vincent de Paul, Dartmouth, Nova Scotia Birchall Training Centre, CFB Greenwood, Nova Scotia
<b>E</b>	December 13, 2014 (Storm date: February 21, 2015) January 10, 2015	Moncton, New Brunswick Prince Edward Island
<b>G</b>	February 7, 2015 (10:00—2:00)	Southern Vermont (Northern—TDB)

## ***Expanding Toastmasters Throughout the District*** ***by Tom Goodwin, DTM, Lt. Governor Marketing***

I continue to be amazed at the spirit and dedication of our members to expand Toastmasters within our District. In addition to the 3 new clubs already chartered this year, we now have two more clubs on the verge of chartering. One is a corporate club at Prudential in Portland, ME, and the other is a community club in Merrimack, NH. Furthermore, there are five prospective clubs developing (4 in Nova Scotia and one in New Brunswick) and at least 6 active club leads throughout the District. It will take a lot of members to nurture and grow all of these possibilities to charter strength. Any member who is interested in helping with these prospective clubs should contact their Division Governor or myself.



As we progress towards the end of the grace period for October dues renewals, I am monitoring our club membership numbers and contacting clubs with low membership numbers about potential club coaches. There was some great information put forth at the Fall Conference about club coaches and how to assist clubs in their rebuilding efforts. Remember, a club coach has to be requested by the club and approved by the District Governor or LGM. Anyone interested in more information or an assignment as a club coach can contact me directly.

I encourage every member to think back to your first day as a Toastmaster and the personal and professional development that you have experienced as a result of Toastmasters. Now let's work together to bring the benefits of Toastmasters to many more throughout the District.

### **Membership Contest**

**Submitted by: Civil Speakers Club**

The aims of the contest are **to find a few more prospective Toastmasters** to fill out our ranks and **to reward members for taking on meeting roles**. Take part, and you could win ***A Night on the Town!***

The contest is very simple: whoever accumulates the most points over the next four meetings WINS! Here's how you earn points:

- Attend a meeting = **5 points**
- Take on a meeting functionary role = **10 points per role** (*max 20 points per meeting*)
- Present a Table Topic = **10 points**
- Present a prepared (manual) speech or educational = **25 points**
- Bring a guest to a meeting = **35 points**
- If a guest you invited joins the club = **100 points**

First prize is ***A Night on the Town!***: a movie pass for two, including a popcorn and a couple of beverages! Second prize is a \$10 Tim Hortons card and third prize is a \$5 Tim Hortons card. We will keep track of progress and provide weekly updates.

## 2014-2015 District 45 Marketing Incentives

### CLUB BUILDING

- **New Club Leads:** \$25 to a member who brings a new club lead to the district's attention, then organizes a demonstration meeting at which there is a minimum of 12 attendees (non-Toastmasters). The demonstration meeting must be held within 45 days of identifying the lead. Forming Advanced Clubs are not eligible for this incentive.
- **Chartering of New Clubs:** The district will provide incentives to newly chartered clubs as follows:
  - ⇒ Prospective clubs holding demonstration meetings between July 1st and August 31st which charter before September 30th will receive one incentive
  - ⇒ Prospective clubs holding demonstration meetings between September 1st and February 28th which charter before March 31st will receive one incentive
  - ⇒ Prospective clubs holding demonstration meetings between March 1st and June 30th which charter before June 30th will receive one incentive
  - ⇒ Prospective clubs which charter within 30 days of their demonstration meeting will receive an additional one incentive

*Incentives can be a club banner, a banner stand or a TI lectern for the chartering club*

### CLUB MEMBERSHIP RETENTION

- **April Dues Renewal:** a \$25 incentive will be given to each club which renews at least 80% of their existing membership (minimum of 8 renewing members) at least one week prior to the renewal deadline (Renewal Deadline – March 30th, Incentive Deadline – March 23rd).
- **Club Building Incentive:** a \$25 incentive will be given to each club which successfully adds 5 new members during a TI sponsored membership building contest
  - ⇒ **Smedley contest** – Aug 1st to Sept 30th
  - ⇒ **Talk Up Toastmasters contest** – Feb 1st to March 31st
  - ⇒ **Beat The Clock contest** – May 1st to June 30th

*All monetary incentives will be given in the form of gift certificates for TI materials.*

<p>The Officers and Members of</p> <hr/> <p>Invite</p> <hr/> <p>To Be Their Guest</p> <hr/> <p>R.S.V.P. To:</p>	 <p>WHERE LEADERS ARE MADE</p> <p>Time</p> <hr/> <p>Date</p> <hr/> <p>Location</p> <hr/> <p>Club President</p> <hr/> <p><a href="http://www.toastmasters.org">www.toastmasters.org</a></p>
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## Adapted from contribution of: Anne Gauthier, Public Affairs Manager, MaineFab

On August 20, several MaineFab employees received achievement awards based on their participation in the MaineFab Toastmasters Club. The awards included Competent Communicator and Competent Leader. The recipients included:

Crystal Nadeau, Club President and TI Product Engineer  
Ryan Edmonds, Club VP of Education and TI Process Engineer  
David Tucker, TI Quality Engineer  
Jeff Hebert, Club VP of Public Relations and TI Process Engineer  
Pete Dube, Club Sergeant-At-Arms and TI Software Engineer  
Mitch Farrar, Club Secretary and TI Process Engineer

Chris Joyce, MaineFab plant manager, opened the Awards luncheon. He congratulated club members and expressed appreciation for the service they provide to other Tiers, particularly to interns and new college grads. Club president Crystal Nadeau presided over the ceremony and spoke about how the activities have helped her professionally and personally. She gave an inspirational speech with examples of how she uses her skills in her daily work.

Toastmasters can benefit anyone looking to improve their communication skills. For instance, interns can get help practicing speeches in preparation for their final presentations. In fact, three interns participated in 2013, and four joined the 2014 program. Members also help new hires get comfortable with presenting at Change Control Board (CCB) or quality control (QC) meetings, and other meetings where they may have to speak impromptu.

The club is a great way for those in the Leadership Development Rotation Program (LDRP) to learn communication and leadership skills. The club has had three LDRP participants, and two completed Competent Communicator and Competent Leader. One of the new hires now is serving as a club officer.

Educational sessions are available to all Toastmasters throughout the year. The courses teach methods of improving communication skills on a wide range of topics, including:

Organizing presentations  
Presenting data with power point  
Handling interruptions  
Body movements

Improving meetings  
Persuasive speaking  
Transitions

Toastmasters is a great way for peer to peer learning in a safe and supportive environment. Members have a lot of fun and develop strong relationships with their fellow Toastmasters while learning valuable lifelong skills.



## *District Humorous Speech Contest Winner*

*Interview with Suzanne Balcom, CC*

Suzanne is a member of Wolfville Toastmasters, Area 21, Division D and joined Toastmasters a year ago to learn how to organize her thoughts and deliver them in a way that could connect with an audience.

**Why compete?** To keep promoting Toastmasters, I needed to see the organization in action and the best way to do that was to jump in to the speech contest and attend different events and the conference.

**What did you learn from your conference experience?** Toastmasters is a “people for people” organization. It was unlike any other conference I have attended. It impressed me that attendees were really there to grow, develop, and encourage others to succeed.

**What did you learn from your contest experience?** That you can never be too prepared and to remember to be myself and not get caught up in competing against others.

**Tell us about yourself:** Born in Edmonton, raised in Calgary, lived in Vancouver for 20 years, and moved to Nova Scotia 12 years ago. I manage a dental office in Wolfville and provide dental education for dentists. For fun I perform in community musical theatre productions.

**Any other interesting facts?** **1)** I was eight the first time I read in front of a group of people. My father, who is a minister, asked for volunteers to read from the pulpit, but I was too short and had to stand on a stack of hymn books to reach the microphone! **2)** My mother was one of the first women at a Toastmistress club in Edmonton in the late 60’s before women could join Toastmasters.



## *District Evaluation Contest Winner*

*Interview with Eric Shoemith*

**Eric is a member of Dal Toastmasters**, Area 11, Division F and joined 13 months ago. He had started his graduate degree at Dalhousie in Resource and Environmental Management, and Toastmasters struck him as a great form of professional development. He also has a twin brother and wants to be ready for the best man speech at his future wedding!

**Why compete?** Encouragement from fellow member, Jesse David. I also wanted to meet Toastmasters from outside my own club.

**What did you learn from your conference experience?** The educationals resonated with me. As a new club President, I learned a lot about effective club management. I also enjoyed meeting the larger community of Toastmasters—a wonderful group of leaders and communicators!

**What did you learn from your contest experience?** How to use a microphone! I also learned about the importance of positive self-talk prior to competing and the value in getting tips from prior competitors.

**Tell us about yourself:** From Aurora, Ontario, studying at Dal and hoping to work in the environmental sector. I enjoy playing hockey, going hiking, and reading historical fiction.

**Any other interesting facts?** My first experience with public communications was when I worked in a provincial park in Northern Alberta, where I had to deliver environmental education presentations and plays.



## **Division C Update**

*by Jim Wisted ACB ALB, Division C Governor*

Division C includes four Areas consisting of 16 clubs throughout western, central and southern New Brunswick, Canada. The four Area Governors are actively serving the clubs and the year is off to a great start. Let's keep the momentum going.

Area Governors are carrying out club visits and have conducted their Area Speech Contests. The Division Speech contests were held on Oct. 18 in Fredericton, NB. The winners competed in the Fall District Conference held in Charlottetown, PEI and plans are under way for the Winter TLI in the Fredericton area on January 31, 2015.

Division C had done well last year I am looking forward to another successful year as we are off to a great start. Membership growth and retention are still ongoing challenges. We are working a new club in the Woodstock/Hartland area and this potential club has already held three meetings. After my visit I feel this club will be successful. As well I am working with the other Area Governors to identify more potential new clubs for more future growth of the Division C.

I am proud to recognize two new DTMs from Division C; the immediate past Division Governor Mark Dykeman and Lieutenant Governor Education & Training Sandra Hachey. As well Division C is the home of both the District 45 Governor Patricia MacNevin, DTM and International President-elect Jim Kokocki, DTM.

This year is going to be a lot of fun and the challenges will keep things interesting. I am proud for the opportunity to serve as Division C Governor for 2014-15.

## **Division G Update**

*by Shauna Greene ACB ALB, Division G Governor*

Division G is moving and grooving! Our leaders are mighty, our members are fabulous- challenges are many, but our determination is fierce! Fierce to inspire and encourage our members to embrace Toastmasters and enjoy their journey. It is a personal growth experience that is so enriching and rewarding, how could you not want everyone to have this opportunity?

Area 7 is moving strong and has implemented some strategic moves, strengthening its current clubs and also targeting the number 3 for new clubs. Helen Fu, the Area 7 governor has high, yet attainable goals! Go Area 7!

Area 15, is moving strong and was presented with challenges right out of the gate, yet Sue Powers, the Area 15 Governor is not backing down and not shying away! She has stepped up to the plate and given her commitment to be that Area's leader. She demonstrates two qualities that display TRUE leadership and TRUE devotion- no doubt Area 15 will meet the goals we've set at the onset of this Toastmaster's year.

Area 8, what can I say? By now, it is NO secret that I have the dream team of Area Governors. The corporate clubs are making the task challenging, but once again, M.E. Lawlor, the Area 8's governor is rising to the challenge and helping them meet their club and individual member's needs. M. E., like Sue is losing a few clubs, but we are all working together to get the best possible outcome and strategically implementing new clubs, insuring that no one is denied an EXCELLENT Toastmasters Experience!

I am looking forward to seeing where Division G ends up on the scale at the end of the year! No doubt about it--we are going to be UP there! Thank you to our higher level District Leaders for all your support and encouragement. This truly has been an awesome year!

## District 45 Toastmaster of the Year 2013-14: Ron Corkery, DTM



**Why did you join Toastmasters?** To reconnect with people, socialize, and it was a tool to help in regaining my health.

**What was the first thought you had when your name was called?** All energy drained out of me for a moment that I barely made it up to accept the award. I was so humbled by the recognition.

**What do you think about it now?** I am still thinking about it—how was I chosen and what does it mean for me moving forward? I am starting to grasp the significance.

**Why is this award so special to you?** We receive so much recognition in Toastmasters that it could be looked at as “just another award”, but every award is important. It is different from other awards in the sense that I didn’t set goals to achieve it, but looking back, there was a lot of hard work to achieve this recognition.

**What’s next for you?** I want to use this award to see how I can benefit other members. Being the recipient of such a distinguished award creates a whole new journey for me in Toastmasters.

**What else would you like us to know?** I want to say THANK YOU! This was the first conference that I have attended in a long time that I could just sit back, relax and enjoy—unfortunately, it meant that I was *not* wearing a tie when I received my award! Receiving this award was well-timed for my own personal journey and has been a great self-confidence booster!



*Ron joined Toastmasters in October, 2002 and is a member of Dartmouth Toastmasters and Toast of the Coast Advanced Club in Nova Scotia.*

**CONGRATULATIONS, RON!**

**Toastmasters International has a new beta website:**

<http://beta.toastmasters.org/>

Easier navigation, interactive multimedia, a resource library, new online store & more!

<http://d45toastmasters.com>

Like us on Facebook: [District 45 Toastmasters](#)

Follow us on Twitter: [@district45tm](#)

# District 45 Fall Conference, Charlottetown, PEI



**Wayne Mercer, DTM**

Wayne received his second Distinguished Toastmaster (DTM) award on July 20, 2014. He lives in Cole Harbour, NS with his wife of 40 years, Wanda; they have two adult sons, Brendon and Logan. Wayne enjoys cooking, Mooseheads hockey, curling and baseball. He has worked for the Canada Revenue Agency (CRA) for 31 years where he is a Technical Interpretations Officer and trainer. Wayne belongs to 4 clubs: Harbourview, Toast of the Coast, Faithfully Speaking, and Wolfville.

**When did you join Toastmasters and Why?** My official join date was listed as August 1, 2003 which was when Harbourview Toastmasters submitted their charter papers. My first meeting was November 2002. I joined after being invited to a meeting by Ron MacKinnon.

**What have you learned about yourself on your Toastmasters journey?** The biggest lesson I have learned is that I learn something new at each meeting I attend. I have developed more self-confidence and willingness to take on more challenges.

**What is something new that you learned or gained this time through the program?** To apply previous learning to each new project. In my first DTM, I was focused on the prize but this time, I challenged myself to creating a plan. I tried to select manuals that reached out to my personal development but more importantly to broaden the horizons of newer Toastmasters. My personal goal for Toastmasters is to follow the mantra of: *"If your actions inspire others to dream more, learn more, do more and become more. You are a leader."*

**What are your future goals?** I have started my third ACB, having completed 3 Facilitating Discussion projects and I will be doing Technical Presentations next. Everyone is going to learn about the Excise Tax Act (GST/HST). I have completed my ALB designation towards my 3rd DTM and will identify my HPL project soon. Look out Carl and Candice! I am catching up (maybe).

## DTM Profiles

**Sandra Hachey, DTM**

Sandra received her DTM award on July 29, 2014. She currently lives in Saint John, NB with her husband, Frank, and Molly, Mickey, Bosko, Steggar and Binou, their 5 cats (she says "it's a long story..."). Two of Sandra's children, Angela and Tristan, also live in Saint John along with her three grandchildren Shea, Issac and Liam; her daughter Jody lives in Edmonton with her husband Matthew. In addition to spending as much time as she can with her grandkids, Sandra's one true love is Toastmasters. Sandra says that besides the personal transformation, the friends she has found in District 45 are amazing. Sandra has worked for CRA for the past 10 years and is currently an Examiner in the Refund Integrity Program. She is a member of the CRA corporate club, NoonTalkers, as well as the Advanced Dawn Breakers club.

**When did you join Toastmasters and Why?** In 2006 as a charter member of Noontalkers Toastmasters Club. I hate to say it, but there were two reasons that I joined Toastmasters: my employer gives me an extra ½ hour off work each week to attend the meetings; and I was curious to find out what Toastmasters was all about. Joining has been one of the best decisions I ever made.

**What have you learned about yourself on your Toastmasters journey?** Although I've never had a great fear of speaking in public, being able to gather my thoughts and express them well was not my strong suit. I never considered myself to have many, if any, leadership qualities. Toastmasters has given me the tools to show and tell the world what I have to offer.

**Now that you have achieved DTM, what are your future goals?** To quote a great movie: "Let's Do it Again". If I've learned this much the first time round – the second time is going to be spectacular! I might one day catch up to Carl Duivenvoorden.

## District 45 Spring Conference 2015

The District 45 Spring Conference will be held in lovely Manchester, NH at the newly renovated Radisson in downtown on 15-17 May 2015. Join us for an exciting weekend where you will learn to ***Find Your Voice. Ignite Your Passion. Lead with Influence.***

Mike Storkey, First Vice President of Toastmasters International, will be one of the keynote speakers. D45 members are encouraged to submit presentation proposals. Please contact [nita.patel@ieee.org](mailto:nita.patel@ieee.org) for the proposal instructions.

A fantastically dynamic volunteer committee is busy working to bring you an exciting opening ceremony, great educational sessions, excellent International Speech and Table Topics contests, a fabulous Governor's banquet and fantastic networking opportunities. If you are interested in helping, please let us know.

Full Registration is only \$130 before April 2015. You can reserve your hotel room (\$129/night) Radisson Hotel Manchester Downtown by calling 1-800-333-3333, indicate "Toastmasters District 45 Conference" or online at [www.radisson.com/manchesternh](http://www.radisson.com/manchesternh), PROMOTIONAL CODE: TM2015

Our conference goals are:

GOAL #1– Best-of-the-best showcase

- Hear incredible contestants (for free)

GOAL #2 – Fiscally responsible

- Raise more than \$5,000 to keep registration costs low

GOAL #3 – Fun educational sessions

- Hear from fantastic local speakers
- Hear from a World Champion

GOAL #4 – Non-member attendance

- Have at least 10% non-members in attendance

As you know, sponsorships are critical to a successful conference. If you introduce us to a company, business or group decision maker whom we may contact for sponsorship, you will receive a \$5 refund for each referral provided (no matter whether they become a sponsor or not). As you know, Toastmasters International is a non-profit organization so all donations are tax-deductible. Please contact [nita.patel@ieee.org](mailto:nita.patel@ieee.org) with any referrals.

Additional details will be posted to the conference website. Please take a look next month: <http://d45toastmasters.com/spring-conference>.



## Club Anniversaries

Club Number	Club Name	Charter Date	# of Years
2440	Nashua-Hudson Club	10/22/1962	52
3217	Downtown Speakers Club	10/1/1968	46
1770	Speak-Easies Club	10/1/1973	41
6022	George Burton Club	10/25/1985	29
5382	Riverview Canusa Toastmasters Club	10/1/1989	25
7926	Merrimasters Toastmasters Club	10/1/1990	24
658057	Coastmasters Club	10/8/2004	10
1067481	J-Talkers	10/24/2007	7
1051632	Brattlemasters	10/25/2007	7
1561824	Kearsarge Toastmasters	10/10/2010	4
2419498	Wolfville Toastmasters	10/21/2013	1

## Educational Achievements

AWARD	NAME	CLUB	LOCATION
CC	Mills, Emily	Keene Toastmasters Club	Keene
CC	Giles, Ashley	East Toasters @ADP	Dartmouth
CC	Dowd, Thomas B.	TD Legendary Leaders Toastmasters	Falmouth
CC	Duguay, Darren G.	Riverview Canusa Toastmasters Club	Riverview
CC	Shea, Carmel	George Burton Club	Halifax
CC	Perley, Thomas Andrew	McCain Toastmasters	Florenceville-Bristol
CC	Jewett, Michael S.	Spirited Speakers Toastmasters Club	Fredericton
CC	Green, Shauna M.	Merrimasters Toastmasters Club	Nashua
CC	Good, Linda G	Successfully Speaking Women	Halifax
CC	Higson, Robert John	Hub City Toastmasters Club	Moncton
CC	Farrar, Mitchell T.	Maine Fab Toastmasters	South Portland
ACB	Bulger, Ryan Joseph	Premiere Toastmasters Club	Charlottetown
ACS	Savoie, Nicole	Hub City Toastmasters Club	Moncton
ACS	Buell, Candice L.	Tri-City Toastmasters	Dover
ACS	Dobson, Jennifer M.	Saint John Club	Saint John
ACS	Hebert, Jeff D.	Maine Fab Toastmasters	South Portland
CL	Duguay, Darren G.	Riverview Canusa Toastmasters Club	Riverview
CL	Wareham, Cheryl	East Toasters @ADP	Dartmouth
CL	Tardif, Mona J.	Moultonboro Toastmasters	Moultonborough
CL	Barker, Susan P	Annapolis Valley Toastmasters Club	Greenwood
CL	Benedict, Jackie	Wolfville Toastmasters	Wolfville
CL	Fernie, Christine Anne	Wolfville Toastmasters	Wolfville
CL	Clark, Heather M	2211 Toastmasters	Portland
CL	Green, Shauna M.	Merrimasters Toastmasters Club	Nashua
CL	Regimbal, Malinda	Schooner Club	Halifax
ALB	Finlay, Kathleen E.	Harbourview Club	Halifax
ALB	Mercer, Wayne	Wolfville Toastmasters	Wolfville
ALB	Savoie, Nicole	Hub City Toastmasters Club	Moncton
LDREXC	Bird, Sally C.	Horseshoe Pond Toastmasters Club	Concord

**Congratulations to all award recipients for October!**